



VOLUNTEER

CODE OF CONDUCT - GENERAL VOLUNTEER

1. The possession or use of tobacco (in any form) or illegal drugs at any Camp Quality activity is prohibited. Consumption or service of alcohol is only permitted with the consent of the Area Manager and must be carried out in a responsible manner. No child is to be served alcohol.
2. Any person with a criminal conviction or police record must provide full details in writing to Camp Quality and obtain written permission prior to attending a Camp Quality activity. Camp Quality will hold such information confidential.
3. Camp Quality reserves the right to refuse permission, without providing reasons, if there is doubt about a person's ability to successfully participate in Camp Quality camps or activities.
4. Volunteers acting in the role of Companion must care for their appointed Camper in a safe and responsible manner at all times and in accordance with instructions and training provided by Camp Quality. The interests of Camp Quality children and their families are paramount and all information must remain confidential.
5. All volunteers are to be sensitive to the individual beliefs and cultures of others.
6. No person may verbally abuse, physically manhandle, intimidate or otherwise harm any child on a Camp Quality activity. Failure to comply will result in immediate removal from the activity and, where appropriate, referral to the appropriate authorities.
7. Inappropriate language is prohibited at all Camp Quality activities.
8. No volunteer, other than appointed medical staff, may administer any medication or treatment to a Camp Quality camper at any time.
9. No volunteer is to promote or be critical of any medicine (conventional or alternate) or health food diets.
10. Volunteers are required to follow the instructions of Camp Quality staff or their appointed representatives at all times. Failure to comply with instructions will result in immediate removal from the camp or activity.
11. Volunteers must not attend a Camp Quality activity if they have been in contact with Chicken Pox, Measles, Shingles or Flu within the three (3) week period prior to the activity. Children on cancer treatment have a lowered immunity as a result of their therapy. If the Medical Team decides that a volunteer's health poses a risk to any other member of camp they will be asked to leave camp.
12. Specific Camp Quality staff will be responsible for all media. No volunteer may contact the media or release any names, photographs or articles (before, during or after Camp) to any media organisation without first securing the written permission of the Area Manager. All written articles must be viewed by Camp Quality prior to release.
13. Written permission must be obtained from the Area Manager before bringing anyone under 18 years or any unregistered person to a Camp Quality activity.
14. Australian legislation does not permit Camp Quality Limited's Voluntary Workers' Insurance to include coverage for medical expenses for volunteers.
15. All personal equipment is entirely the responsibility of the owner. Camp Quality accepts no responsibility for the health and safety or personal property of volunteers. Volunteers may not make a claim on Camp Quality or any of its staff or officers for any injury, ill health, loss or damage to their personal property, unless caused by negligence, and must agree to release Camp Quality from all obligations arising in law from any such loss or damage.

These guidelines serve to protect the privacy and safety of volunteers. At all times, volunteers must be aware not only of their own actions, but also how their actions may appear to observers.

I ACCEPT THE CAMP QUALITY CODE OF CONDUCT:

Name: (print)

Signature:

Date:

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